

BIOGRAPHY

Anthony Rizzo (he/him/his)

Supervisor, HR Strategic Services

As the HR Strategic Services Supervisor with HR Works, Inc. , Anthony is responsible for supervision of the HR Associate/Senior Associate team including providing oversight of the day-to-day operations of the virtual helpline and LMS services. Additionally, Anthony works closely with multi-product clients, fostering their relationships with HR Strategic Services. Anthony assists in handbook development, annual HR Assessments, HR policy and procedure development, employee relations matters, and other HR-related projects and activities. He also serves as a HR topic resource for the Team. Anthony's extensive knowledge of state and federal labor compliance and passion for workplace diversity allows him to provide an authentic, high-touch client experience.

Anthony has thirty years of human resources experience both in Manhattan and Rochester. He spent almost 20 years working for the Fashion Institute of Technology (FIT) holding union and non-union positions, finishing his FIT career as Recruiting - Assistant Employment Manager. After moving back to Rochester, Anthony worked at Unity Health Systems as the Senior Employee Relations Specialist for Acute Care Nursing and then as Nurse Recruiting Business Partner. Prior to joining HR Works, he was an HR Generalist with Paychex providing comprehensive HR services for clients in all fifty states and the District of Columbia.

Anthony holds a Bachelor of Science degree in International Trade and Marketing from the State University of New York, FIT, and earned his Society of Human Resource Management (SHRM-CP) certification in July 2019. Anthony also served on numerous Manhattan and Rochester based boards of directors, mostly in the non-profit and diversity arenas.

